## Commercial Service Rates - Local 192 Beginning 1/1/2019 through 12/31/2019 **Apprenticeship** <u>Journeyman</u> International Training, Apprenticeship Training, & Market Recovery apply to all periods 4.5% Dues check off applies to all periods Nat'l Pension and Local Pension added 5th Period \*\* THIS RATE WILL BE APPLICABLE TO THE APPRENTICES THAT BEGAN THE PROGRAM ON **OR AFTER JANUARY 1, 2015** 1ST 6 MONTHS (1ST PERIOD) PERCENT BENEFITS: Journeyman Rates 1/1/19 - 12/31/19 TOTALS: \$.45 Market Recovery added, taxed then deducted PERCENTAGE 60% Hourly Base (taxed) \$ 31.86 TAXABLE WAGE ON CHECK \$19.12 \$6.85 Health & Welfare, Vacation Pay (taxed, deduct) \$ 2.50 BENEFITS ADDED \$8.80 \$0.10 ITF, \$1.40 Apprent. Train Market Recovery (taxed, deduct) \$ 0.45 TOTAL \$27.92 National Pension \$ 5.21 ITF \$ 0.10 2ND 6 MONTHS (2ND PERIOD) PERCENT BENEFITS: Co. Pipe Industry Health & Welfare \$ 6.85 PERCENTAGE 65% \$.45 Market Recovery added, taxed then deducted Apprenticeship Training 1.40 TAXABLE WAGE ON CHECK \$20.71 \$2.50 Vacation added, taxed then deducted Local Pension \$ 2.86 BENEFITS ADDED \$11.30 \$6.85 Health & Welfare, Total Journeyman Package \$ 51.23 TOTAL \$32.01 \$0.10 ITF, \$1.40 Apprent. Train Apprentice Benefits (2019) 3RD 6 MONTHS (3RD PERIOD) PERCENT BENEFITS: 2nd - 4th = \$ 11.30 PERCENTAGE 70% \$.45 Market Recovery added, taxed then deducted 5th - 10th = \$ 19.37 TAXABLE WAGE ON CHECK \$2.50 Vacation added, taxed then deducted \$22.30 BENEFITS ADDED \$11.30 \$6.85 Health & Welfare. Foreman 10% Above Scale \$ 35.05 TOTAL \$33.60 \$0.10 ITF, \$1.40 Apprent. Train Gen. Foreman 15% Above Scale \$ 36.64 20% Above Scale Area Foreman \$ 38.23 4TH 6 MONTHS (4TH PERIOD) PERCENT BENEFITS: Please note: Vacation and Local Pension PERCENTAGE 70% \$.45 Market Recovery added, taxed then deducted pyramid with overtime TAXABLE WAGE ON CHECK \$22.30 \$2.50 Vacation added, taxed then deducted 2019 BENEFITS ADDED \$11.30 \$6.85 Health & Welfare, TOTAL \$33.60 \$0.10 ITF, \$1.40 Apprent. Train February 5TH 6 MONTHS (5TH PERIOD) PERCENT BENEFITS: Su M Tu V Th F Sa Su M Tu V Th F Sa Su M Tu W Th F Sa 1 2 3 4 5 PERCENTAGE 75% \$.45 Market Recovery added, taxed then deducted 3 4 5 6 7 8 9 6 7 8 9 10 11 12 3 4 5 6 7 8 TAXABLE WAGE ON CHECK \$23.90 \$2.50 Vacation added, taxed then deducted 10 11 12 13 14 15 16 10 11 12 13 14 15 16 17 18 19 20 21 22 23 13 14 15 16 17 18 19 BENEFITS ADDED \$11.30 \$6.60 Health & Welfare, 20 21 22 23 24 25 26 27 28 29 30 31 TOTAL 24 25 26 27 28 24 25 26 27 28 29 30 \$35.20 \$0.10 ITF, \$1.40 Apprent. Train 31 6TH 6 MONTHS (6TH PERIOD) PERCENT BENEFITS: April May June SMT VTh FSa SMT VTh FSa SuM Tu V Th FSa PERCENTAGE All Journeyworker benefits TAXABLE WAGE ON CHECK \$23.90 7 8 9 10 11 12 13 5 6 7 8 9 10 11 2 3 4 5 6 7 BENEFITS ADDED \$19.37 14 15 16 17 18 19 20 12 13 14 15 16 17 18 9 10 11 12 13 14 15 TOTAL 21 22 23 24 25 26 27 19 20 21 22 23 24 25 16 17 18 19 20 21 22 \$43.27 28 29 30 26 27 28 29 30 31 23 24 25 26 27 28 29 7TH 6 MONTHS (7TH PERIOD) PERCENT BENEFITS: August September PERCENTAGE 80% All Journeyworker benefits Su M Tu V Th F Sa Su M Tu V Th F Sa Su M Tu V Th F Sa TAXABLE WAGE ON CHECK \$25.49 1 2 3 BENEFITS ADDED \$19.37 4 | 5 6 | 7 | 8 | 9 | 10 | 8 | 9 | 10 | 11 | 12 | 13 | 14 TOTAL H 15 16 17 18 19 20 11 12 13 14 15 16 17 15 16 17 18 19 20 21 \$44.86 21 22 23 24 25 26 27 18 19 20 21 22 23 24 22 23 24 25 26 27 28 28 29 30 31 25 26 27 28 29 30 31 29 30 8TH 6 MONTHS (8TH PERIOD) PERCENT BENEFITS: PERCENTAGE 80% All Journeyworker benefits October November December TAXABLE WAGE ON CHECK \$25.49 Su M Tu V Th F Sa Su M Tu V Th F Sa Su M Tu V Th F Sa BENEFITS ADDED \$19.37 1 2 3 4 5 3 4 5 6 7 8 9 1 2 3 4 5 6 7 8 9 10 11 12 13 14 TOTAL \$44.86 6 7 8 9 10 11 12 13 14 15 16 17 18 19 10 11 12 13 14 15 16 15 16 17 18 19 20 21 20 21 22 23 24 25 28 17 18 19 20 21 22 23 22 23 24 25 26 27 28 9TH 6 MONTHS (9TH PERIOD) PERCENT BENEFITS: 27 28 29 30 31 24 25 26 27 28 29 30 29 30 31 PERCENTAGE 85% All Journeyworker benefits TAXABLE WAGE ON CHECK \$27.08 BENEFITS ADDED \$19.37 TOTAL \$46.45 1 New Year's Day 10TH 6 MONTHS (10TH PERIOD) PERCENT BENEFITS: 2 Memorial Day PERCENTAGE All Journeyworker benefits 3 Fourth of July TAXABLE WAGE ON CHECK \$27.08 4 Labor Day BENEFITS ADDED \$19.37 5 Thanksgiving Day TOTAL \$46.45 6 Friday following Thanksgiving Day 7 Christmas Day