Congratulations to the Newly Elected

President- Seth Kamarad
Vice President- Alan Cross
Recording Secretary- Russ Pafford
Business Manager- Brian Almquist
Inside Guard- Shawn Davis
Executive Board- Dan Meyer
Clayton Vasey
Kent Embree Jr.
Mark Slizeski

Finance Committee- Ed Hayward
Examining Board- Fred Hall
Convention Delegates-Seth Kamarad
Alternates- Dan Meyer

Coming Up at Local 192 . . . .

It has been a very long and grueling three and half years since the members were able to have their voice heard in this Local. Well now the time has finally come. Come January 14th we will be having our first official Union Meeting here at the Local in Cheyenne at 6pm. During this meeting the new officers will be sworn in and UA Local 192 will once again belong to the members.

We have $1.25 to be allocated for this year. As we discussed in Informational meetings last year, $0.25 was promised to the JATC. Because we don’t have a Union Meeting until January 14th, we chose to put the remaining $1.00 on the check come January 1, 2016. Come January’s meeting I will bring this up and if the members choose at that time to move the $1.00 that will be up you. I have already prepared the contractors for a possible move.

I would like to discuss where we are with the H & W. We are currently paying a total of $7.71 towards our H & W. $7.21 is going to Colorado H & W and $0.50 towards our old H & W. Let’s talk about the $0.50 first. We had to borrow $350k from the Colorado H & W fund in order to pay off all our claims. This is a 3 year loan at 5.25%.

The $7.21 goes toward our Colorado H & W. However $0.63 of that is a loan that paid for everyone who qualified to receive immediate coverage last February and March. That $0.63 is expected to be paid off by March or April of 2016. What I would like to see is once that $0.63 is paid off, we could roll it into the Old H & W loan. If we put $0.63 on top of $0.50 we would have that loan paid off in less than a year and a half.

Then we could bring $1.13 back to the membership for allocation, and all loans will be paid off in full.

As of January 1, 2016 Zenith Administrators will be taking over for Fringe Benefits Service for the Pipe Industry Health & Welfare Fund of Colorado. This will have no noticeable change for any members. The cards, the plan, it will all stay the same. You will still call Cigna for any questions you may have.

Work is looking pretty good for this year. High Bay at the UW will man up here shortly and in a couple to few months we will see the Capital Project start in Cheyenne. We are keeping a close eye on the Simplot job in Western Wyoming. It already seems to be way behind. We are working on getting a hold of the right person to make sure that they cannot use our help. It’s almost time for the work to start in Wheatland. We may have another Contractor getting a longer project in there as well.

Rick and I are working on getting the Asbestos attorney scheduled to come around the state with us. We are going to try and set up meetings for all of the building trades unions, and
we will let you and them know what dates those are as soon as we have them set up. The idea is to get those of you who have worked around the stuff to get a little money in your pocket. I will also be doing Informational meetings along with the regularly scheduled Union meetings. I will be sending those dates out on the prior month's newsletter.

**Apprentices:**

Saturday - January 9th
There will be a make-up day for Cheyenne and Green River – 8 Hours
Class begins at 8:00 AM

Saturday January 23rd
Spring Orientation and First Class for Spring – Cheyenne 8 Hours
Class begins at 8:00 AM
Talk About New Standards
All Apprentices in Cheyenne Area required to attend
Spring Schedule will be handed out.

Saturday January 30th
Spring Orientation an First Class for Spring – Green River
Class begins at 8:00 AM
Talk about New Standards
All Apprentices in the Green River Area required to attend
Spring Schedule will be handed out.

**Journeyworkers:**

Saturday – January 9th
Blueprint interpretation & Lay-out - Cheyenne
Class begins at 8:00 AM – 8 Hours
Deadline to sign up - January 6th
Please Call in - Minimum 6 to hold class

Saturday – January 16th, 17th, 23rd & 24th
Foreman Class - Minimum 5 to hold Class
Class begins at 8:00 AM – 40 hours
Cheyenne and Green River - Deadline to sign up

**December 24th**
The UA Requires 3 Week advance notice for Certification Courses
Please sign-up by deadlines, if the classes do not have the minimum required, they will not be held.

Happy New Year!!